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Prevent Strategy Policy for Road to Success

1. Introduction

- **Purpose:** This policy outlines R2S commitment to safeguarding students and staff from radicalization and extremism while promoting a secure and inclusive environment.
- **Legislation:** Aligns with the UK Government's Prevent Duty under the Counterterrorism and Security Act 2015 'Prevent duty guidance: for higher education institutions in England and Wales of 2015 (updated in April 2021).
- **Scope:** Applies to all staff, students, contractors, and visitors.

2. Policy Statement

- R2S is dedicated to promoting British values of democracy, rule of law, individual liberty, mutual respect, and tolerance.
- We recognize our duty to prevent individuals from being drawn into terrorism and to protect vulnerable individuals.

3. Key Objectives

1. **Raise Awareness:** Ensure all staff understand their responsibilities under the Prevent Duty.
2. **Identify Risks:** Recognize and address risks of radicalization or extremism.
3. **Support Vulnerable Individuals:** Offer intervention and support for individuals at risk.
4. **Promote a Safe Environment:** Foster a culture of critical thinking, respect, and inclusivity.

4. Leadership and Accountability

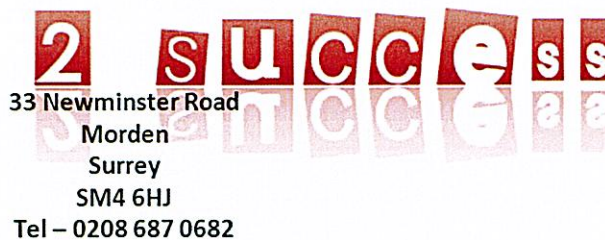
- **Governance:** The governing body ensures Prevent Duty compliance.
- **Prevent Lead:** Sarah Panteli (DSL) responsible for overseeing the implementation and management of the Prevent strategy.
- **All Staff:** Must understand and adhere to the policy.

5. Training and Development

- Regular training sessions for staff to identify warning signs of radicalization.
- Workshops for students to build resilience against extremist narratives.

6. Identifying and Responding to Concerns

- **Signs of Concern:** Sudden behaviour changes, withdrawal, expressions of extremist views, or association with extremist groups.



- **Reporting Procedure:**
 - Concerns should be reported to the Prevent Lead ([Name/Contact]).
 - The Prevent Lead will assess the risk and liaise with relevant external agencies if necessary.
- **Confidentiality:** Reports are handled sensitively and shared only on a need-to-know basis.

7. Curriculum and Engagement

- Embed British values and critical thinking in the curriculum.
- Encourage debates and discussions on controversial topics to promote awareness and resilience.
- Partner with local community groups to foster a culture of openness and mutual respect.

8. Partnerships

- Work with local authorities, law enforcement, and safeguarding boards.
- Engage with parents and carers to ensure a collaborative approach.

9. Monitoring and Review

- Regularly assess the effectiveness of the Prevent strategy through audits and feedback.
- Update the policy annually or as required based on changes in legislation or guidance.

10. Related Policies

- Safeguarding Policy
- Equality and Diversity Policy
- IT and Online Safety Policy
- Whistleblowing Policy

11. Contact Information

Prevent Lead for Merton - **Ms. E. Willis** - Prevent@merton.gov.uk.

Additionally, the local Prevent Police Officer is **PC Kendrick**, who can be contacted at 0208 649 4038.

For more information on safeguarding in Merton, you can visit the Merton Safeguarding Children Partnership's website.

If you have concerns about a child, you can call 020 8545 4226

Company Number – 8011121

